

<b>To:</b>	Trust Board
<b>From:</b>	Jayne Warner
<b>Date:</b>	30 November 2018
<b>Essential Standards:</b>	

<b>Title:</b>	Freedom To Speak Up Report
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**Author/Responsible Director:** Jayne Warner – Freedom To Speak Up Guardian

**Purpose of the Report:**

The Board report in October provided the Board with the completed Board FTSU Self Assessment Tool. Following the meeting an action plan to deal with those areas of the toolkit were the Board self assessed as Not Met was developed. The assessment and action plan were completed with input from Executive members of the Board.

**The Report is provided to the Board for:**

Decision	<input type="checkbox"/>	Discussion	<input type="checkbox"/>
Assurance	<input checked="" type="checkbox"/>	Information	<input checked="" type="checkbox"/>

**Summary/Key Points:**

All Trust Boards have been asked to complete the FTSU self assessment tool and identify improvement actions. The aim of the tool is to help Trust Boards evidence their commitment to embed speaking up and also provides a valuable tool to allow regulators to evaluate culture.

The tool will also form part of the CQC Well Led considerations.

A detailed action plan with timescales for achievement is now brought back to Trust Board for consideration. The Executive Team have asked that all actions achieved and evidence recorded are supported by documented evidence which can be used to provide assurance to the Board and can be shared with regulators as required.

**Recommendations:**

The Board are asked to consider the action plan and confirm if this is adequate to progress work on those areas where improvements are required.

<b>Strategic Risk Register:</b>	<b>Performance KPIs year to date</b>
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**Resource Implications (e.g. Financial, HR)**

<b>Assurance Implications:</b>
<b>Patient and Public Involvement (PPI) Implications.</b>
<b>Equality Impact</b>
<b>Information exempt from Disclosure</b> None
<b>Requirement for further review?</b>